

Center	Position	Job Description
IE Industrial engineering)	PROJECT MANAGEMENT	<ul style="list-style-type: none"> - Synthesize & analyze the factory's production operation indicators, analyze MFCC production costs; - Synthesize financial reports, QBR reports, KPIs... - Responsible for promoting the AGV/AMR automatic material transportation project4. Factory layout planning. - Calculate OP and OF human resource needs - Manage and promote factory improvement projects: WE/ TCS/ 6-sigma - 7S system management
	LABEL & CONSUMABLES	<ul style="list-style-type: none"> - Use Codesoft software to design labels according to customer needs - Sample production/program upload/set variable name/print exception handling/work order download SN/MAC/IPEI...interval maintenance and settings - Printer setting IP/printing exception analysis, etc. - Consumables verification/material number establishment/RoHS report management - System collection/debit/inventory management - System account and item quantity management consistency/warehouse safety management and environmental protection activities - Download the consumables evaluation system and open a PR to purchase consumables
	SMT IE	<ul style="list-style-type: none"> - Evaluate the production line capacity of the machine type to improve the utilization rate and meet the shipment demand. - Optimize machine movements and SFCS processes to achieve the purpose of improving balance rate, increasing output and reducing costs. - Make the SOP for the first trial production of the model to meet the needs of the trial production of the model. - Evaluate investment in mass production and trial production equipment and consumables to optimize investment. - Arrange SMT production line layout to improve operation and space utilization efficiency.
	ATP IE	<ul style="list-style-type: none"> - Evaluate the production line capacity of the machine type to improve the utilization rate and meet the shipment demand. - Optimize machine movements and SFCS processes to achieve the purpose of improving balance rate, increasing output and reducing costs. - Make the SOP for the first trial production of the model to meet the needs of the trial production of the model. - Evaluate investment in mass production and trial production equipment and consumables to optimize investment. - Arrange ATP production line layout to improve operation and space utilization efficiency

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Automation Center	SE (Software Engineer)	<ul style="list-style-type: none"> - Assist in the development of automatic test programs according to the Testplan & Control Plan&DFM&EC process. - Verify the test program with the demand unit -Test program upload and automatic deployment. - Assist in process optimization & standardization, and continuous improvement of work processes to achieve process stability. - Have knowledge of C#, C++, client-server and Python programming - Have knowledge of programming, processing and analyzing images from cameras - Have knowledge of programming and communication to control test equipment via COM RS232, GPIB, USB... - Understanding of shop floor production management system, web service, webserver, SQL/MySQL Sever
	Fixture Design & Maintenance	<ul style="list-style-type: none"> - Conduct a jig design review to avoid poor jig assembly. - Develop Design Guidelines & Checklists to perform fixation & maintenance & acceptance to minimize the occurrence of unwanted events. - Anomaly analysis (5Ws, short-term/long-term countermeasures, operation & prevention in parallel) to effectively control the incidence of anomalies. - When abnormalities occur, determine the cause and find solutions - Develop and establish standardized working procedures & SOPs to minimize risks of abnormal operations & shorten working time.
	ME	<ul style="list-style-type: none"> - Analyze product assembly defects and improve yield rate. - Execute NPI according to the process to enable the smooth introduction of new products. - Assist in process optimization & standardization, and continuous improvement of work processes to achieve process stability. - Review DFM/PFMEA for new products to reduce the risk of abnormal MP production
	FE	<ul style="list-style-type: none"> - New model Kick off & DFAA implementation - Automation case kick off & data collection. - Automated feasibility assessment & execution - Automatic case supplier evaluation and negotiation - Cooperate with automated case opening/signing/PR/PO information provision & progress tracking - Equipment outsourcing and production progress tracking and control - Equipment factory inspection operation execution/Move in operation coordination - On-site installation, commissioning, verification and acceptance - Other work matters (automation rate/attending meetings/line inspection/WE&TCS/6 SIGMA)

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SMT Center	SMT PE(Surface Mount Technology Product Engineer)	<ul style="list-style-type: none"> - Confirm the execution status of the production process according to the product SOP, thereby reducing the occurrence of production abnormalities & defective rates. - Timely analyze and improve production problems to improve production yield - In the early stage of product development, conduct DFM Review to confirm that the product design meets WNC production needs - Develop the production process and SOP for new models, based on C-flow & review process / FPYR
	SMT EE (Surface Mount Technology Equipment Engineer)	<ul style="list-style-type: none"> - Analyze the causes of abnormalities in SMT standard equipment and introduce countermeasures to improve productivity - Establish standardized operations for SMT standard equipment to reduce the risk of abnormal operations - Develop engineering dedicated line abnormality analysis capabilities (5W, short/long term countermeasures, parallel operations & prevention), and reduce abnormality processing time
ATP	ATP PE (ATP Product Engineer)	<ul style="list-style-type: none"> - Analyze product test defects, strengthen the ability to debug & improve test system, and thereby improve yield rate. - Maintain the test environment/jigs to reduce the occurrence of abnormalities According to DFM/C-flow & review process / FPYR, new products can be introduced smoothly as scheduled - Analyze product problems reported by customers and propose improvement plans - Skilled in statistical analysis and writing 8D, SOP - Able to write, potential process failure mode and effects analysis (PFMEA)
DMIS Center	DMIS (Data Management and Information System)	<ul style="list-style-type: none"> - Manage servers. Manage network devices, equipment. - Support technical issues, troubleshoot, repair system errors - Ensure network security, internet system of the enterprise - Research, propose plans to develop network systems